



FY22 SUSTAINABILITY REPORT

# GRI Content

# Index





# GRI Content Index

As required by the GRI Standards, we provide an index that specifies each of the GRI Standards used and lists all disclosures included in the report.

GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Organisational profile</b>			
GRI 102: General Disclosures	2016	102-1 Name of the organisation	'Our organisation' p. 4
GRI 102: General Disclosures	2016	102-2 Activities, brands, products, and services	'Our organisation' p. 4 'Our value chain' p. 9
GRI 102: General Disclosures	2016	102-3 Location of headquarters	Sydney, NSW Australia
GRI 102: General Disclosures	2016	102-4 Location of operations	'Our organisation' p. 4
GRI 102: General Disclosures	2016	102-5 Ownership and legal form	'About this report' p. 1
GRI 102: General Disclosures	2016	102-6 Markets served	'Our organisation' p. 4 'Our value chain' p. 9
GRI 102: General Disclosures	2016	102-7 Scale of the organisation	'Our organisation' p. 4, 8 'Our value chain' p. 9 'Data tables - 'Workforce' p. 41, 42
GRI 102: General Disclosures	2016	102-8 Information on employees and other workers	'Our organisation' p. 8 'Our value chain' p. 9 'Our supply chain' p. 10 'Data tables - Workforce' p. 41, 42
GRI 102: General Disclosures	2016	102-9 Supply chain	'Our value chain' p. 9 'Our supply chain' p. 10
GRI 102: General Disclosures	2016	102-10 Significant changes to the organisation and its supply chain	There were no significant changes in the organisation or its supply chain during the reporting period
GRI 102: General Disclosures	2016	102-11 Precautionary Principle or approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12
GRI 102: General Disclosures	2016	102-12 External initiatives	'Sustainability at Ausgrid' p. 10
GRI 102: General Disclosures	2016	102-13 Membership of associations	'Our organisation' p. 5 'Sustainability at Ausgrid' p. 10

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Strategy</b>			
GRI 102: General Disclosures	2016	102-14 Statement from senior decision-maker	'CEO message' p. 3
GRI 102: General Disclosures	2016	102-15 Key impacts, risks, and opportunities	'CEO message' p. 3 'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10
<b>Ethics and Integrity</b>			
GRI 102: General Disclosures	2016	102-16 Values, principles, standards, and norms of behaviour	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10
GRI 102: General Disclosures	2016	102-17 Mechanisms for advice and concerns about ethics	'Our organisation' p. 7, 8 'Our supply chain' p. 10
<b>Governance</b>			
GRI 102: General Disclosures	2016	102-18 Governance structure	'Our organisation' p. 7, 8
<b>Stakeholder Engagement</b>			
GRI 102: General Disclosures	2016	102-40 List of stakeholder groups	'Our organisation' p. 4, 5 'Our value chain' p. 9 'Our supply chain' p. 10 'Customers and communities' p. 15, 16
GRI 102: General Disclosures	2016	102-41 Collective bargaining agreements	'Data tables - Workforce' p. 40
GRI 102: General Disclosures	2016	102-42 Identifying and selecting stakeholders	'Our organisation' p. 4, 5 'Our value chain' p. 9 'Our supply chain' p. 10 'Customers and communities' p. 15, 16
GRI 102: General Disclosures	2016	102-43 Approach to stakeholder engagement	'Our organisation' p. 5 'Sustainability at Ausgrid' p. 10, 11 'Customers and communities' p. 14, 15
GRI 102: General Disclosures	2016	102-44 Key topics and concerns raised	'Sustainability at Ausgrid' p. 11, 12

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Reporting Practice</b>			
GRI 102: General Disclosures	2016	102-45 Entities included in the consolidated financial statements	'About this report' p. 1
GRI 102: General Disclosures	2016	102-46 Defining report content and topic Boundaries	'About this report' p. 1 'Sustainability at Ausgrid' p. 11, 12
GRI 102: General Disclosures	2016	102-47 List of material topics	'Sustainability at Ausgrid' p. 12
GRI 102: General Disclosures	2016	102-48 Restatements of information	There are no cases where data has been restated.
GRI 102: General Disclosures	2016	102-49 Changes in reporting	There have been no notable changes to the material topics since the last reporting period (FY21 Sustainability Report)
GRI 102: General Disclosures	2016	102-50 Reporting period	This report details our performance during the financial year FY22 (1 July 2021 to 30 June 2022)
GRI 102: General Disclosures	2016	102-51 Date of most recent report	This is Ausgrid's fourth annual Sustainability Report in line with the GRI Standard. Our previous report is our FY21 Sustainability Report
GRI 102: General Disclosures	2016	102-52 Reporting cycle	Ausgrid will report on its sustainability performance annually
GRI 102: General Disclosures	2016	102-53 Contact point for questions regarding the report	<a href="https://www.ausgrid.com.au/Contact-Us">https://www.ausgrid.com.au/Contact-Us</a>
GRI 102: General Disclosures	2016	102-54 Claims of reporting in accordance with the GRI Standards	'About this report' p. 1 'Sustainability at Ausgrid' p. 11 This Report has been prepared in accordance with the GRI Standards: Core option
GRI 102: General Disclosures	2016	102-55 GRI content index	Appendix to the FY22 Sustainability Report (this table)
GRI 102: General Disclosures	2016	102-56 External assurance	We have not engaged an external assurance provider. Ausgrid has governance, reporting and internal review processes in place to ensure that the quality of information contained within this report is factually correct

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Customers and communities</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 5, 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Customers and communities' p. 13, 14, 15
GRI 413: Local communities	2016	413-1 Operations with local community engagement, impact assessments, and development programs	'Customers & communities' p. 14, 15, 16, 17
Our metric		Electricity Safety Week	'Customers and communities' p. 17 'Data tables - Health & Safety' p. 45
Our metric		System Average Interruption Duration Index / System Average Interruption Frequency Index	'Energy solutions' p. 35 'Data tables - Power Supplied' p. 44
Our metric		Power prices	'Customer and communities' p. 18, 19 'Data tables - Power Supplied' p. 44
Our metric		Power sold	'Data tables - Power Supplied' p. 44
<b>Affordability</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Customers and communities' p. 18, 19
Own metric		Power prices	'Customers and communities' p. 18, 19 'Data tables - Power Supplied' p. 44
<b>Our environment</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Customers and communities' p. 20, 21
GRI 307: Environmental Compliance	2016	307-1 Non-compliance with environmental laws and regulations	'Customers and communities' p. 20 'Data tables - Environment' p. 43

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>COVID-19</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Our people' p. 25, 26
GRI 403: Occupational Health and Safety	2018	403-2 Hazard identification, risk assessment, and incident investigation	'Our organisation' p. 7 'Our people' p. 23, 25, 26
GRI 416: Customer Health and Safety	2018	416-1 Assessment of the health and safety impacts of product and service categories	'Customers and communities' p. 16 'Our people' p. 25
<b>Health and safety</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Our people' p. 23
GRI 403: Occupational Health and Safety	2018	403-1 Occupational health and safety management system	'Our organisation' p. 7, 8 'Our people' p. 23
GRI 403: Occupational Health and Safety	2018	403-2 Hazard identification, risk assessment, and incident investigation	'Our organisation' p. 7, 8 'Our people' p. 23
GRI 403: Occupational Health and Safety	2018	403-3 Occupational health services	'Our people' p. 23
GRI 403: Occupational Health and Safety	2018	403-4 Worker participation, consultation, and communication on occupational health and safety	'Our people' p. 23, 24
GRI 403: Occupational Health and Safety	2018	403-5 Worker training on occupational health and safety	'Our people' p. 23, 24
GRI 403: Occupational Health and Safety	2018	403-6 Promotion of worker health	'Our people' p. 23, 24 'Data tables - Health & Safety' p. 45
GRI 403: Occupational Health and Safety	2018	403-8 Workers covered by an occupational health and safety management system	'Our people' p. 23
GRI 403: Occupational Health and Safety	2018	403-9 Work-related injuries	'Data tables - Health & Safety' p. 45
GRI 403: Occupational Health and Safety	2018	403-9 Work-related deaths	'Data tables - Health & Safety' p. 45
GRI 416: Customer Health and Safety	2018	416-1 Assessment of the health and safety impacts of product and service categories	'Our people' p. 23, 24
Our metrics		Health & Safety	'Data tables - Health & Safety' p. 45

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Inclusion and diversity</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Our people' p. 27, 28
GRI 401: Employment	2016	401-1 New employee hires and employee turnover	'Data tables - Workforce' p. 39
GRI 405: Diversity and Equal Opportunity	2016	405-1 Diversity of governance bodies and employees	'Our organisation' p. 8 'Data tables - Workforce' p. 39
Own metrics		Workforce	'Data tables - Workforce' p. 39, 40
<b>Emerging technologies</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Energy solutions' p. 33
GRI 203: Indirect Economic Impacts	2016	203-1 Infrastructure investments and services supported	'Energy solutions' p. 33, 34
<b>Climate change - Network resilience</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Energy solutions' p. 35
GRI 203: Indirect Economic Impacts	2016	203-2 Significant indirect economic impacts	'Energy solutions' p. 35

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GRI Standard	Year	Disclosure title	Location/additional information and omissions
<b>Climate change - Net zero</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Energy solutions' p. 31, 32, 33
GRI 203: Indirect Economic Impacts	2016	203-2 Significant indirect economic impacts	'Energy solutions' p. 31, 33, 35
GRI 305: Emissions	2016	305-1 Direct (Scope 1) GHG emissions	'Energy solutions' p. 31 'Data tables - Environment' p. 41, 42
GRI 305: Emissions	2016	305-2 Energy indirect (Scope 2) GHG emissions	'Energy solutions' p. 31 'Data tables - Environment' p. 41, 42
GRI 305: Emissions	2016	305-3 Other indirect (Scope 3) GHG emissions	'Data tables - Environment' p. 41, 42
GRI 305: Emissions	2016	305-5 Reduction of GHG emissions	'Energy solutions' p. 31 'Data tables - Environment' p. 41, 42
<b>Cyber, physical and personnel security</b>			
GRI 103: Management Approach	2016	103-1/2/3 Explanation of the material topic and its Boundary. The management approach and its components. Evaluation of the management approach	'Our organisation' p. 6, 7 'Sustainability at Ausgrid' p. 10, 11, 12 'Energy solutions' p. 37





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