

Staff Sharing Register

Ausgrid maintains this register in accordance with clause 4.2.4(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline - Electricity Distribution (the Guideline).

The table below is in the format requested by the AER in February 2022

It sets out the staff who's positions in Ausgrid's Distribution Network Service Provider (DNSP) business are currently being shared (as at the date of the register) with Ausgrid's Related Electricity Service Provider (RESP).

These positions meet one or more of the below exceptions of the obligation for DNSP and the RESP to separate staff involved in provision or marketing of direct control services:

- s4.2.1(b)i.a - offices for staff who, in the course of their duties do not have access to electricity information;
- s4.2.1(b)i.b - offices for staff who, in the course of their duties have access to electricity information but do not have, in performing the roles, functions or duties of their staff position, any opportunity to use that electricity information to engage in conduct that is contrary to the DNSP's obligations under clause 4.1.
- s4.2.2(d) - member of the staff of a DNSP where the member of staff is an officer both of the DNSP and of a related electricity service provider.

Staff Position Description	Term / Duration	Exemption / Waiver	Ring-fencing controls
The CEO is responsible for leading the development and execution of long-term strategy with a view to creating shareholder value.	Permanently Shared	4.2.2(d) - Officer of Ausgrid and RESP	<ul style="list-style-type: none"> • Ring-fencing training
Group Executive roles that manage their relevant Groups, set the strategic direction for the organisation and are responsible for the execution of the strategy.	Permanently Shared	4.2.2(d) - Officer of Ausgrid and RESP	<ul style="list-style-type: none"> • Ring-fencing training

Head of EVCI and Infrastructure Development that has dual reporting lines to Ausgrid and RESP and is responsible for planning and executing innovative strategic direction.	Permanently Shared	4.2.2(d) - Officer of Ausgrid and RESP	<ul style="list-style-type: none"> • Ring-fencing training
Staff supporting EVCI projects by providing planning, technical and partnership advice. For example, supporting facilities access agreement entities including RESPs and non-RESP.	Ad-Hoc task specific	4.2.2(b)i.b. - No opportunity to act contrary to Guidelines	<ul style="list-style-type: none"> • Contractual arrangements • Appropriate cost-allocations • Ring-fencing training • Information Barriers
Providing support in testing or maintenance of specialised equipment or software (e.g., HV or IR testing).	Ad-hoc task specific	4.2.2(b)i.b. - No opportunity to act contrary to Guidelines	<ul style="list-style-type: none"> • Contractual arrangements • Appropriate cost-allocations • Ring-fencing training • Information barriers • Functional separation
Provide planning or designing advice as a technical expert on their field of expertise (e.g. sub-transmission networks, protection) to required specifications. Direction of technical issues to staff relating to specific tasks and projects.	Ad-Hoc task specific	4.2.2(b)i.b. - No opportunity to act contrary to Guidelines	<ul style="list-style-type: none"> • Contractual arrangements • Appropriate cost-allocations • Ring-fencing training • Information Barriers • Functional separation
Staff in positions undertaking general administrative tasks	Permanently Shared	s4.2.1(b)i.a – No access to EI	<ul style="list-style-type: none"> • Ring-fencing training • Information Barriers • Functional separation
Staff in positions providing corporate services such as HR, Finance, Legal, Regulation etc	Permanently Shared	s4.2.1(b)i.b- No opportunity to act contrary to Guidelines	<ul style="list-style-type: none"> • Ring-fencing training • Information Barriers • Functional separation

Date of this Register: 15 July 2024

If you have any questions about this Register, please contact Ausgrid via ringfencing@ausgrid.com.au